



Personal Specification

Values	Essential	Desirable
A mission minded disciple who shares and is able to communicate our vision and values and is passionate about mission to young adults	yes	
A strong and active Christian faith	yes	
Experience		
Preaching and teaching young adults	yes	
Lay chaplaincy work	yes	
Pastoral work amongst young adults	yes	
Working in a team	yes	
Working in a creative expression of church		yes
Awareness or experience of working in an interfaith context from a Christian perspective.		yes
Knowledge		
Qualification in youth work and/or in theology	yes	
Understanding of current young adult cultures and missional work within them.	yes	
Able to lead sung worship		yes
IT skills, able to use Microsoft Word, Power Point and Excel	yes	
Skills/Giftings		
Proven skills in devising, delivering and evaluating training programs	yes	
Excellent group work skills	yes	
Able to motivate self and others	yes	
Able to set and work to goals with minimal supervision or direction		yes
Able to adapt to changing priorities and circumstances		yes
Ability to work in a co-operative and participative way with young adults	yes	
Initiative in working creatively with target group	yes	
Excellent written and oral communication skills	yes	
Proven self-management skills	yes	
Proven administrative skills	yes	
Proven organisational ability		yes

There is a Genuine Occupational Requirement (GOR) for the post holder to be an active member of a Christian Church and to have a clear DBS check.